

Trajectory Leadership Group

Be Prepared: Lead your Organization into the 21st Century

SUPPORT CENTER FOR NONPROFIT MANAGEMENT

WANTED: A few good leaders who have the aspiration and vision to advance themselves and their organizations to a new level of impact.

Trajectory Leadership Group (TLG) is a group of dedicated leaders from nonprofit organizations who work together to find and execute creative solutions to management, operations and sustainability challenges and achieve their goals.



MEMBERSHIP PROFILE:

Executive Directors and key decision makers of diverse and sustainable Nonprofit Organizations. The applicant should have adequate staffing and be ready (and available) to make the investment of time, money and energy.

Membership in the TLG includes:

- **ISSUE PROCESSING:**
Members attend a monthly 4 to 8 hour meeting. Meetings function as a confidential advisory board, helping leaders think creatively and collaboratively to find solutions, and resolve problems. It does not have to be lonely at the top!
- **MENTOR PROGRAM:**
Members will be paired with executives from the for-profit sector. These mentors will be volunteers.
- **SPEAKERS:**
Several meetings per year will host a speaker. The speakers will focus on best practices aimed at the specific needs of the TLG: emerging leadership, succession planning, governance, etc. Speaker meetings will be longer sessions.
- **ONE-TO-ONES:**
 - >>> **Individual Coaching** - a monthly 90 minute session to work in depth to develop goals and action plans, maintain accountability and queue up issue(s) for group work.
 - >>> **Tiger Groups** - Three-to-One groups that assemble as needed when a member has a critical issue and requires immediate support. Outside experts may be used.
- **SPECIAL EVENT AND RETREAT:**
Once a year a retreat will be planned for the TLG cohort.

For more information, contact

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Increasing the Effectiveness of Nonprofit Leaders

WHY Trajectory Leadership Group? *Why You?*

CHANGE:

Within the next 5 years there will be a 43% change in NP Leadership. Succession planning is not the norm and this is an essential plan for effective transition and survival of your organization.

PARTNERSHIPS:

There must be an increased focus on collaboration to thrive/ survive. Strategic alliances may be the best option for continuing the important work of the organization.

ACCOUNTABILITY/ EVALUATION:

Funders are demanding high level quantitative and qualitative data that documents the impact of their work but many organizations lack the expertise, staff capacity, and financial resources to conduct meaningful evaluation.

FUNDING:

The funding landscape is changing, competition is increasing and the uncertain fiscal environment will shrink the budgets of many nonprofits.

BURN OUT PREVENTION:

Many leaders do not stay in their positions for more than a few years due to a lack of support, low pay, work family imbalance, stress. Learn skills and get tools to keep you and your organization healthy!

GOVERNANCE:

Developing and nurturing the right board for your organization takes time and focus. The quality of your board relationships is a key determinate of success for a growing nonprofit.

MEMBERSHIP FEES:

All members agree to an 18 month commitment with the expectation of staying for 48 months. Enrollment is rolling but capped at 15. The fee is \$6,000 annually which includes all member benefits noted above.

American Express Foundation and others have generously provided a grant to subsidize tuition up to \$3000 annually per organization. These scholarships will be determined by need.

MEETING LOCATIONS:

The group will meet at different locations including the Support Center, Rockefeller Philanthropy Advisors, American Express and group member office locations.

STARTING DATE:

Applicants will be interviewed in July and August 2010 and the group will start meeting in October 2010.